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# Inception Group

[www.inception-group.com](http://www.inception-group.com)

## IN-HOUSE WEB DEVELOPER & PROJECT MANAGER

Status: Full Time contract | Pay: £34k to 36k depending on experience | Location: Victoria, London  
MINIMUM 3 YEARS OFFICE EXPERIENCE

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## **About Us**

Inception Group is a fun, creative and fast growing hospitality company founded in 2009 by entrepreneurs Charlie Gilkes and Duncan Stirling. The company operates a group of nine unique bar, restaurant and club concepts in South West and central London. Our mission is to bring people together and to entertain them with unique and memorable experiences.

## **About The Role**

We're looking for someone who is intelligent, passionate about website development and always looking to improve their skill set. With many brands to work with, no day is ever the same. This role offers a wide variety of work. You will be joining a small friendly team of creatives to add a very strong coding and development arm to the team. As lead of two developers, you will plan and share work accordingly, whilst communicating project progress with key stakeholders.

## **Expectations**

- You must be capable of building and maintaining several websites, both staging and live areas.
- To gather a clear understanding of company style and expectations.
- Take a self-directed and very organised approach to workflow management with excellent organisation skills in order to meet or stay ahead of all deadlines. You will also be able to guide and train others with these skills and map out projected progress for more complex projects.
- Ensure website security by updating all plugins regularly and taking other preventative measures.
- Contributing creative ideas and input to all project briefs.
- Be excited to improve PageSpeed, optimise and following web best practices.
- Ability to effectively manage multiple projects/tasks of varying complexities, meet tight deadlines and work well under pressure.
- You will develop best practices and documentation to enable future growth as well.
- Facilitate constant communication of status of projects to colleagues and managers.

## **Requirements**

- Minimum of 3 years working in an office environment as a developer, working with designers to produce websites of a high standard.
- A keen eye for detail – ability to convert designs to user-friendly web pages
- Knowledge of UX principles and best practice.
- Ability to produce comprehensive wireframes using client briefs and UX research.
- Good understanding of SEO principles and ensuring that applications will adhere to them.
- Experience managing a Junior developer

## **Technical**

- HTML5
- Responsive web & email experience
- Experience in cross-browser testing and rectifying compatibility issues
- PHP & MYSQL
- Wordpress Theme & Plugin development
- Javascript, Javascript Libraries & Frameworks ( jQuery etc )
- API ( Google Maps, Facebook, Youtube etc )
- CSS, CSS3, Pre-Processed CSS ( Less, Sass etc )
- Familiarity with build tools ( Gulp, Grunt, Webpack etc )
- Version Control ( Git, Gitlab, Github etc )
- Adobe Suite (especially Photoshop & Illustrator)

***Preferred***

- Project management experience
- Have worked with both in-house teams and external agencies

***Culture***

- "Can't be done" is not part of the Inception Group vocabulary.
- The company hires people who push themselves, who want to be stretched and challenged every day.

***What we can offer you***

- We place a high emphasis on learning and development.
- A set of top-notch company benefits and a great social environment.
- You will report to Head of Branding & Design, you will also work closely with the Digital Marketing Manager giving you a great variety of projects for skill growth.
- As part of the wider role you will also have the opportunity to work on wider digital projects including app development & new venue launches

You must also have indefinite right to live and work in the UK and be able to work onsite at our office in Victoria during our normal working hours of 9:00-6:00pm Monday to Friday, with the ability to work late when needed.